

## TSG WORKFORCE SOLUTIONS

### ***Recruiting, screening, training, transportation, workers comp, ongoing mentoring and team building***

Being an SBA certified HUBZone as well as a Washington DC certified LSDBE, TSG recognizes that it has an essential mission to provide fruitful employment opportunities to people living in economically distressed areas. TSG is proud and enthusiastic to be part of this industry partnership, which implements a fresh approach to dealing with people in need of opportunity.

The TSG Workforce Solutions System recruits, trains and employs able-bodied people from underemployed areas. The TSG Workforce Solutions System prepares individuals with ongoing training that includes mental, emotional and physical hands-on training that is tailored to a specific employer's needs. Once recruited, screened and trained, the TSG graduate is teamed up with one of our customers to begin a long term career.

Once our recruits are put to work at our customer site, TSG provides a support system that includes field management, transportation, ongoing training, mentoring, team building and counseling in an effort to deliver a full time and long term employee to our customer.

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[www.tsg28.com](http://www.tsg28.com)

## ***Workforce Development System Overview***

### **Phase 1 (on-going)**

Recruitment

### **Phase 2 (14 days)**

Large Group Orientation (Job Fair)  
Application review  
Interviewing  
Screening  
Candidate Selection  
Candidate Enrollment and Orientation

### **Phase 3 (14 days)**

Pre-employment class

### **Phase 4 (90 days)**

Job placement – Temp to perm  
Ongoing Life-Skills Instruction  
Certificate of Completion

### **Phase 5 (90 days)**

Employer specific emersion training

### **Phase 6**

Candidates become full-time employees of the Customer

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